

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

WILLIAM ELLIOTT ASHFORD,

Plaintiff,

vs.

UNIVERSITY OF MICHIGAN, *et al.*,

Defendants.

2:20-CV-10561-TGB-EAS

VERDICT FORM

CLAIM NO. 1 – FIRST AMENDMENT RETALIATION CLAIM

A. Did Plaintiff William Elliott Ashford prove by a preponderance of the evidence that one or more of the Defendants retaliated against him for exercising his First Amendment rights?

X YES

_____ NO

B. If you answered “YES” to Question (A), check all that apply: Which Defendant or Defendants retaliated against Plaintiff for exercising his First Amendment rights?

X Gary Gorski

_____ Jeffrey Evans

X University of Michigan – Dearborn / University of Michigan / David Hawkins (in his official capacity only) / Bryan Dadey (in his official capacity only)

If you answered “YES” to question A, above, you must determine if Plaintiff suffered damages as a result of Defendant’s conduct as set forth below.

C. Lost Compensation:

The parties agree that Plaintiff has lost a total of \$2,481.60 in lost compensation.

Gary Gorski

\$2,481.60

Jeffery Evans

D. Emotional Distress Damages:

Did Plaintiff suffer Emotional Distress Damages as a result of Defendants' conduct in retaliating against him for exercising his First Amendment rights?

X YES

_____ NO

If your answer is "Yes," how much Emotional Distress Damages did Plaintiff suffer as to each Defendant below?

Gary Gorski \$2,500

Jeffery Evans _____

E. Punitive Damages:

Is Plaintiff entitled to Punitive Damages as a result of Defendants' conduct in retaliating against him for exercising his First Amendment rights?

_____ YES

X NO

If your answer is "Yes," how much Punitive Damages should be assessed as to each Defendant below?

Gary Gorski _____

Jeffery Evans _____

CLAIM NO. 2 – TITLE IX RETALIATION CLAIM

- A. Did Plaintiff William Elliott Ashford prove by a preponderance of the evidence that Defendants University of Michigan – Dearborn / University of Michigan retaliated against him in violation of Title IX?

X

YES

NO

If you answered “YES” to question A, above, you may award damages against the University of Michigan – Dearborn / University of Michigan, below.

B. Lost Compensation:

The parties agree that Plaintiff has lost a total of \$2,481.60 in lost compensation.

If you previously awarded Lost Compensation Damages under Claim No. 1, Question C above, you may not award duplicate lost compensation here.

If you did not award Lost Compensation Damages under Claim No. 1, Question C above, you may award them here if you answered “Yes” to the question A above. You may either fill out the amount, or, if appropriate, place a check mark on the line indicating that “Lost compensation was awarded above.”

_____ University of Michigan – Dearborn / University of Michigan

X _____ Lost compensation was awarded above

**CLAIM NO. 3 – MICHIGAN WHISTLEBLOWER’S PROTECTION
ACT CLAIM**

- A. Did Plaintiff William Elliott Ashford prove by a preponderance of the evidence that one or more of the Defendants retaliated against him in violation of the Michigan Whistleblower’s Protection Act?

X

YES

NO

- B. If you answered “YES” to Question (A), check all that apply: Which Defendant or Defendants retaliated against Plaintiff in violation of the Michigan Whistleblower’s Protection Act?

X

Gary Gorski

X

Jeffrey Evans

X

University of Michigan – Dearborn/ University of Michigan

If you answered “YES” to question A, above, you may award damages as to Defendants as set forth below.

C. Lost Compensation:

The parties agree that Plaintiff has lost a total of \$2,481.60 in lost compensation.

If you previously awarded Lost Compensation in answer to any question above, you may not award duplicate lost compensation here. If you did not award Lost Compensation Damages under any question above, you may either fill out the amount below, or, if appropriate, place a check mark on the line indicating that “Lost compensation was awarded above.”

Gary Gorski _____

Jeffery Evans _____

University of Michigan – Dearborn / University of Michigan

Lost compensation was awarded above X

D. Emotional Distress Damages:

Did Plaintiff suffer Emotional Distress Damages as a result of Defendants' conduct in retaliating against him in violation of the Michigan Whistleblower's Protection Act?

X

YES

NO

If your answer is "Yes," how much Emotional Distress Damages did Plaintiff suffer as to each Defendant below?

Gary Gorski _____

Jeffery Evans _____

University of Michigan – Dearborn / University of Michigan

\$300,000

So says the jury:
s/Juror Foreperson

Foreperson U

Dated:

5/21/2024